

# **EXHIBIT A**

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF PENNSYLVANIA

ACCURIDE ERIE, L.P.	)	
	)	
Plaintiff/Counterclaim Defendant,	)	Civil Action No. 05-CV-00169
	)	
v.	)	Judge Sean J. McLaughlin
	)	
INTERNATIONAL UNION, UNITED	)	
AUTOMOBILE, AEROSPACE, AND	)	
AGRICULTURAL IMPLEMENT	)	
WORKERS OF AMERICA, LOCAL 1186	)	
	)	
Defendant/Counterclaim Plaintiff.	)	

Michael Pinson, being duly sworn, states as follows:

1. I am an adult resident of the State of Pennsylvania. I have personal knowledge of, and am competent to testify about, the matters contained in this Affidavit.

2. As of June 1, 2004, there were 19 employees of Accuride Erie, L.P. ("Accuride" or the "Company") who had retired from employment with their former employer, Kaiser Aluminum and Chemical Corporation ("Kaiser"), and elected to receive retiree medical benefits from Kaiser to the exclusion of medical benefits from Accuride (the "Kaiser retirees"). Their date of hire by Accuride was April 30, 1997.

3. In May 2006, Accuride and the UAW met to discuss compliance with Arbitrator Creo's Award. At that time, the UAW submitted information on behalf of 14 of the Kaiser retirees documenting out-of-pocket medical costs they incurred since June 1, 2004. Additionally, one of the Kaiser retirees informed Accuride that he had no costs to be reimbursed. The remaining four Kaiser retirees did not respond to repeated requests for information concerning out-of-pocket medical costs, and in fact have never provided such information in spite of recent requests including in my letters to them dated April 18, 2008. See Exhibit 3, attached to my affidavit dated June 5, 2008.

4. The information submitted on behalf of the 14 Kaiser retirees included documentation of premiums paid in order to continue to participate in Kaiser's retiree medical plan after June 1, 2004. The documentation showed that each of the Kaiser retirees participated in Kaiser's retiree medical plan at least during his employment by Accuride. Based on the documents submitted, Accuride estimated the out of pocket expenses to be reimbursed for each of the Kaiser retirees. The reimbursements ranged between \$600 to \$7,500 based upon, among other things, the documented premiums paid by each Kaiser retiree for his coverage category (i.e. single, single plus spouse, or family coverage), and the number of months he paid for such coverage while employed by Accuride. Accuride presented these estimates to the UAW in May 2006 and, more recently, I reiterated them in my correspondence dated January 28, 2008 to Louis Stagner, in which I informed the UAW of Accuride's efforts to comply with the Creo Award.

5. As of February 2008, six of the Kaiser retirees continued to be Accuride employees. They were: Gary Irish; Dan Percy; Gary Wilson; John Harmich; John Loeslein; and Larry Zielinski. In my correspondence to each of them dated April 11, 2008, I requested that they provide additional information concerning their out-of-pocket medical costs to supplement the information that was provided in May 2006. All responded, and all except Zielinski provided additional information. Zielinski informed Accuride, through the UAW's legal counsel, that he had no information to submit.

6. The documents submitted by Irish, Percy, Wilson, Harmich and Loeslein showed that as of February 2008, all were participating in Kaiser's retiree medical plan. Accuride calculated the cost to these employees of maintaining their Kaiser retiree medical plan coverage between June 1, 2004, and March 1, 2008, the effective enrollment date for those who elected coverage under its employee medical plan. The total costs to be reimbursed included the

documented premium payments during this time period, net after the applicable health care tax credit, less the cost that each would have paid to participate in Accuride's employee medical plan. After calculating the costs, Accuride provided reimbursement payments to the employees as follows: a payment of \$6,107.38 was mailed to Irish on July 11, 2008; a payment of \$18,246.72 was mailed to Percy on July 14, 2008; a payment of \$11,551.56 was mailed to Wilson on July 18, 2008; a payment of \$6,107.38 was mailed to Harmich on July 11, 2008; and a payment of \$11,604.69 was mailed to Loeslein on July 18, 2008. Copies of my letters to Irish, Percy, Wilson, Harmich, and Loeslein transmitting their payments are attached as Exhibits 1 – 5.

7. In addition to documenting their participation in the Kaiser retiree medical plan, two employees, Irish and Harmich, submitted copies of correspondence they received from Kaiser in October 2004 confirming their continuing coverage and stating that they would be eligible to receive the Kaiser retiree medical benefits for their lifetimes. The correspondence, copies of which are attached as Exhibits 6 and 7, both stated that "You are eligible to keep this policy for life as long as your premiums are paid on time."

8. The remaining Kaiser retirees terminated their employment with Accuride due to retirement on January 1 or March 1, 2005. All retired under a special voluntary retirement opportunity that was negotiated by Accuride and the UAW in August 2003. Among many other benefits they received as a result of the special opportunity, the retirees received a pension benefit under Accuride's Hourly Employee Pension Plan that was calculated based upon less than 7 years of continuous service with Accuride. An employee's seniority date is not used to calculate the amount of benefits under the special opportunity or under Accuride's Pension Plan.

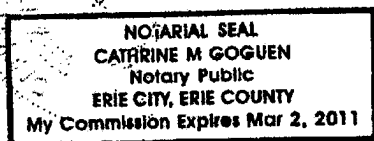
9. The Kaiser retirees who retired from Accuride in 2005 and who submitted information in May 2006 documented their continuing participation in Kaiser's retiree medical

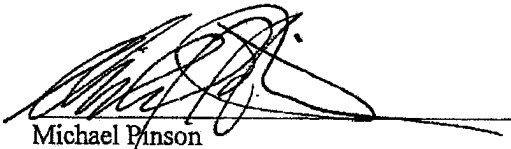
plan. The estimated reimbursement payments to those retirees were calculated based on their documented premium payments for Kaiser coverage. On April 11, 2008, I sent a letter to each of these Kaiser retirees requesting that they provide additional information to Accuride in connection with calculating their reimbursement payments. My letter requested responses within 90 days. 90 days after this correspondence, only one of the retirees had responded to my letter. James Anderson responded that he had no additional information that he desired to provide. Therefore, on July 11, I mailed checks to the Kaiser retirees for the amount of the out-of-pocket expenses that were estimated in May 2006. Copies of those letters are attached as Exhibits 8 – 16.

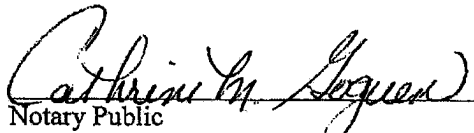
10. On July 16, 2008, Accuride contacted Kaiser seeking to confirm whether any of the Kaiser retirees who were employed by Accuride are participating in its retiree medical plan. Kaiser's Director of Compensation and Benefits, Charles Romeo, responded and confirmed that several of the Kaiser retirees currently are participating in Kaiser's retiree medical plan, including: Gary Wilson, John Harmich, John Loeslein, Gerald Myers, and Dennis Stafford. Further, Romeo informed us that another two of the Kaiser retirees until recently were participating in its retiree medical plan, but discontinued their coverage when they became eligible for Medicare: Doug Ferguson (discontinued effective December 31, 2007); and Ron Fox (discontinued effective February 29, 2008). Romeo could not confirm at the time of his response to us that the information he provided was complete. At this time, Accuride does not know the coverage status of all the Kaiser retirees because several individuals have not responded to

my April 11 letters requesting information from them. Copies of electronic documents we received from Kaiser concerning information about Kaiser retirees are attached as Exhibits 17 -

23.



  
Michael Pinson

  
Notary Public  
My Commission Expires: 3/2/2011

Sworn to and subscribed before me  
this 21<sup>st</sup> day of July, 2008

**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Gary Irish  
[REDACTED]

Erie, PA 16510

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Gary:

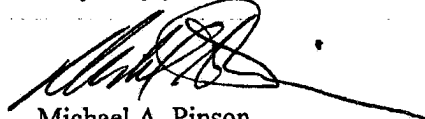
In my recent letter to you, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$2,500. Based upon the information you provided to us in response to my letter, we have determined that you incurred additional eligible out-of-pocket expenses of \$3,607.38. Accordingly, your total out-of-pocket costs to be reimbursed are \$6,107.38.

Enclosed is a check payable to you for \$6,107.38.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 1**

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
6,107.38

Check No: 70046991

Date: 7/05/08

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046991  
Date 7/05/08  
Pay \$ 6,107.38

Pay SIX THOUSAND ONE HUNDRED SEVEN DOLLARS AND 38 CENTS  
To the Order of GARY IRISH

Memo

*[Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

GARY IRISH

ERIE  
PA USA 16510

U.S. Pat. No. 6,095,407

Reorder: WescoSoft Style Z811G2-0

PATENTS 4,210,346; 4,227,720; 4,310,195; 5,197,765; 5,240,159

TP-607052-2 • 112-VG



**ACCURIDE**  
**ERIE L.P.**

July 14, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Dan Percy  
[REDACTED]

Wattsburg, PA 16442

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Dan:

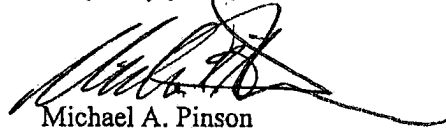
In my letter dated July 11, I informed you that on July 9 we received information from you in response to my requests for supplemental documentation concerning your reimbursable out-of-pocket medical costs during your employment at Accuride Erie.

As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$7,500. Based upon the information you provided in response to my recent letters, we have determined that you incurred additional eligible out-of-pocket expenses of \$10,746.72. Accordingly, your total out-of-pocket costs to be reimbursed are \$18,246.72.

Enclosed is a check payable to you for \$18,246.72.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 2**

**ACCURIDE®**  
**ERIE L.P.**

Date

7/14/08

Invoice #

2

Amount

18,246.72

Check No: 70047192

Date: 7/14/08

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St

ERIE, PA 16503

74-1329

Fifth Third Bank

Cincinnati, OH

Check No 70047192

PAY EIGHTEEN THOUSAND TWO HUNDRED FORTY SIX DOLLARS

AND 72 CENTS

Date 7/14/08

Pay 18,246.72

TO THE ORDER OF DAN PERCY

Memo

Authorized Signature



July 17, 2008

Mr. Gary Wilson  
[Redacted]  
Edinboro, PA 16412

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.  
Telephone: (814) 480-8400

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Gary:

In my letter dated July 11, I informed you that on July 9 we received information from you in response to my requests for supplemental documentation concerning your reimbursable out-of-pocket medical costs during your employment at Accuride Erie.

As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$4,500. Based upon the information you provided in response to my recent letters, we have determined that you incurred additional eligible out-of-pocket expenses since that time of \$7,051.56. That amount includes total payments you made to participate in Kaiser's retiree medical plan between May 2006 and February 2008 of \$7,936.50, net after health care tax credits, less contributions of \$884.94 you would have made to participate in Accuride's employee medical plan during the same period.

The documentation you submitted shows that the expenses you incurred for items such as prescription drug and office visit copays are less than the expenses you would have paid under Accuride's plan. Accordingly, no additional reimbursement will be provided for those costs.

Accordingly, we have determined that your total out-of-pocket costs to be reimbursed are \$11,551.56.

Finally, our 401(k) plan administrator has informed us that we are unable to accommodate your request that the reimbursement be deposited into your 401(k) account. Therefore, enclosed is a check payable to you for \$11,551.56.

Please contact me if you have any questions.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael A. Finson", is written over a horizontal line.

Michael A. Finson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

EXHIBIT 3

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

Date 7/16/08 Invoice # 2 Amount 11,551.56

Check No: 70047284

Date: 7/18/08

U.S. Pat. No. 6,006,407

Reader Version: Style 2811C2.0

PATENTS 4,210,346; 4,227,720; 4,310,190; 5,197,726; 5,940,159

TP-320161-1-11/2/03

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No. 70047284

Pay ELEVEN THOUSAND FIVE HUNDRED FIFTY ONE DOLLARS  
AND 56 CENTS

Date 7/18/08  
Pay \$11,551.56

To the  
Order of GARY WILSON

Memo

*[Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

GARY WILSON

EDINBORO  
PA USA 16412

**ACCURIDE**  
**ERIE L.P.**

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

July 11, 2008

Mr. John Harmich  
[REDACTED]

Erie, PA 16506

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear John:

In my recent letter to you, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$2,500. Based upon the information you provided to us in response to my letter, we have determined that you incurred additional eligible out-of-pocket expenses of \$3,607.38. Accordingly, your total out-of-pocket costs to be reimbursed are \$6,107.38.

Enclosed is a check payable to you for \$6,107.38.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 4**



**ACCURIDE®**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
6,107.38

Check No: 70046978

Date: 7/05/08

**ACCURIDE®**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329-4  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046978  
Date 7/05/08  
Pay \$ 6,107.38

Pay SIX THOUSAND ONE HUNDRED SEVEN DOLLARS AND 38 CENTS  
To the  
Order of JOHN HARMICH  
Memo

*James [Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

JOHN HARMICH

ERIE  
PA USA 16506

U.S. Pat. no. 6,095,407

Reorder # 281102-0

PATENTS 4,210,346; 4,227,720; 4,311,180; 5,197,765; 5,340,159

TP-607052-2 • 11/2/05

**ACCURIDE**  
**ERIE L.P.**

July 15, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.  
Telephone: (814) 480-8400

Mr. John Loeslein  
[REDACTED]

Erie, PA 16509-2226

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear John:

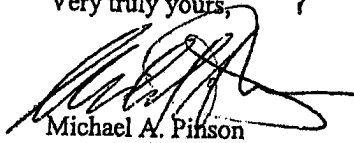
In my letter dated July 11, I informed you that on July 9 we received information from you in response to my requests for supplemental documentation concerning your reimbursable out-of-pocket medical costs during your employment at Accuride Erie.

As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$4,500. Based upon the information you provided in response to my recent letters, we have determined that you incurred additional eligible out-of-pocket expenses of \$7,104.69. Accordingly, your total out-of-pocket costs to be reimbursed are \$11,604.69.

Enclosed is a check payable to you for \$11,604.69.

Please contact me if you have any questions.

Very truly yours,

  
Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

EXHIBIT 5

**ACCURIDE**

ERIE L.P.

Date

7/15/08

Invoice #

2

Amount

11,604.69

Check No: 70047285

Date: 7/18/08

U.S. Pat. no. 6,095,407

Reader Version: Cal. Styl. Z611G2-O

PATENTS 2,004,046 + 2,007,020 + 3,100,180, 3,187,785, 5,340,159

IP-820161-1 - 11Z-VG

**ACCURIDE**

ERIE L.P.

1015 East 12th St.

ERIE, PA 16503

74-1329

724

Fifth Third Bank  
Cincinnati, OH

Check No 70047285

Pay ELEVEN THOUSAND SIX HUNDRED FOUR DOLLARS AND 69 CENTS

Date 7/18/08

Pay \$11,604.69

To the

Order of JOHN LOESLEIN

Memo

Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE**

ERIE L.P.

1015 East 12th St.

ERIE, PA 16503

JOHN LOESLEIN

ERIE

PA USA

16509



**KAISER ALUMINUM  
& CHEMICAL CORPORATION**

October 8, 2004

Gary Irish  
[REDACTED]

Erie, PA 16510

Dear Mr. Irish:

I am writing to confirm your participation in the Bankruptcy COBRA Plan offered through Kaiser Aluminum and Chemical Corporation, your former employer. Our records indicate that you are currently participating in the plan. Your effective date in the plan was 06-01-2004. You are eligible to keep this policy for life as long as your premiums are paid on time. Your monthly premium amount is \$591.22 and you are currently paid in full through October 2004. Your premium is broken down as follows:

2-Party Medical -	\$579.63
2% COBRA Fee -	\$11.59
Total -	\$591.22

If you have any questions or concerns regarding your account, please contact our customer service department at 1-877-794-4446. They are available from 8:00 a.m. - 7:00 p.m. EST.

Sincerely,

Melissa Freker  
Kaiser COBRA Administrator  
EBDS

EXHIBIT 6

**KAISER ALUMINUM  
& CHEMICAL CORPORATION**

October 15, 2004

John Harmich  
[REDACTED]

Millcreek, PA 16506

Dear Mr. Harmich:

I am writing to confirm your participation in the Bankruptcy COBRA Plan offered through Kaiser Aluminum and Chemical Corporation, your former employer. Our records indicate that you are currently participating in the plan. Your effective date in the plan was 06-01-2004. You are eligible to keep this policy for life as long as your premiums are paid on time. Your monthly premium amount is \$332.56 and you are currently paid in full through October 2004. Your premium is broken down as follows:

Individual Medical -	\$326.04
2% COBRA Fee -	\$6.52
Total -	\$332.56

If you have any questions or concerns regarding your account, please contact our customer service department at 1-877-794-4446. They are available from 8:00 a.m. – 7:00 p.m. EST.

Sincerely,

Melissa Freker  
Kaiser COBRA Administrator  
EBDS

**EXHIBIT 7**

# ACCURIDE<sup>®</sup>

## ERIE L.P.

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

July 11, 2008

Mr. James Anderson  
[REDACTED]  
Erie, PA 16508

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Jim:

In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$900. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

EXHIBIT 8

**ACCURIDE**  
ERIE L.P.

Date

6/26/08

Invoice #

1

Amount

900.00

Check No: 70046990

Date: 7/05/08

**ACCURIDE**  
ERIE L.P.  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046990

Pay NINE HUNDRED DOLLARS ONLY

Date 7/05/08

To the  
Order of JAMES ANDERSON

Pay \*\*\*\*\*900.00

Memo

*James Anderson*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE**  
ERIE L.P.

1015 East 12th St.  
ERIE, PA 16503

JAMES ANDERSON

ERIE  
PA USA 16508

US Pat no. 6,095,407  
Reorder: Versacool  
Style Z81107-0

PATENTS 4,210,346; 4,227,720; 4,310,180; 5,197,765; 5,340,159

TP-607052-2 • 11Z-VG

**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. James Briggs

Union City, PA 16438

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Jim:

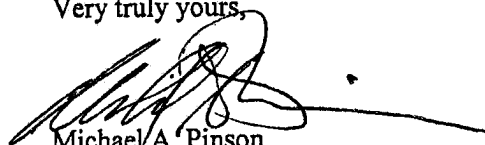
In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$900. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 9**

**ACCURIDE®**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
900.00

Check No: 70046989

Date: 7/05/08

**ACCURIDE®**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No. 70046989

Date 7/05/08

Pay \*\*\*\*\*900.00

Pay NINE HUNDRED DOLLARS ONLY

To the  
Order of JAMES BRIGGS

Memo

*James Briggs*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

**JAMES BRIGGS**

UNION CITY  
PA USA 16438

U.S. Pat. No. 6,095,407

Reader: Versacal Style 2811G20

PATENTS 4,210,346; 2,227,720; 4,310,185; 5,197,765; 5,940,159

TP-6070362-112-VG



**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Doug Ferguson  
[REDACTED]

Erie, PA 16511

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Doug:

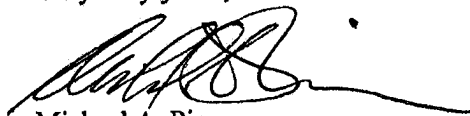
In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$1,200. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 10**

**ACCURIDE®**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
1,200.00

Check No: 70046988

Date: 7/05/08

**ACCURIDE®**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046988

Pay ONE THOUSAND TWO HUNDRED DOLLARS ONLY

Date 7/05/08

Pay \$1,200.00

To the  
Order of DOUG FERGUSON

Memo

*[Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

DOUG FERGUSON

ERIE  
PA USA 16511

U.S. Pat. no. 6,095,407

Reader Versacal Style 2811G2-0

PATENTS 4,210,346; 4,227,720; 4,310,180; 5,197,765; 5,240,159

TP-607052-2 • 11Z-VG



**ACCURIDE**  
**ERIE L.P.**

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

July 11, 2008

Mr. Ron Fox  
[REDACTED]

Erie, PA 16510

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Ron:

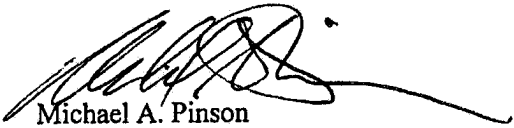
In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$1,200. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,

  
Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 11**

U.S. Pat. no. 6,095,407  
Reader VersaScan Style Z811G2.0

PATENTS 4,210,346; 2,227,720; 4,310,180; 5,197,765; 5,340,159

TP-607052-2 • 112-N3

**ACCURIDE®**  
**ERIE L.P.**


Date  
6/26/08

Invoice #  
1

Amount  
1,200.00

Check No: 70046987

Date: 7/05/08

<b>ACCURIDE®</b>		74-1329	Fifth Third Bank
<b>ERIE L.P.</b>		724	Cincinnati OH
1015 East 12th St.			
ERIE, PA 16503			
Check No 70046987			
Pay ONE THOUSAND TWO HUNDRED DOLLARS ONLY			
To the		Date	7/05/08
Order of RON FOX		Pay	1,200.00
Memo			
		Authorized Signature	

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

RON FOX

ERIE  
PA USA 16510

**ACCURIDE**  
**ERIE L.P.**

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

July 11, 2008

Mr. Ron Huzinec  
[REDACTED]

Wattsburg, PA 16442

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Ron:

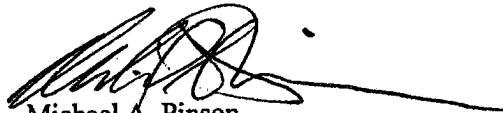
In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$900. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 12**

**ACCURIDE®**

**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
900.00

Check No: 70046986

Date: 7/05/08

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

Pay NINE HUNDRED DOLLARS ONLY

To the  
Order of RON HUZINEC

Memo

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046986

Date 7/05/08

Pay \*\*\*\*\*900.00

*James [Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

RON HUZINEC

WATTSBURG  
PA USA 16442

U.S. Pat. no. 6,095,407  
Reader VersaScan Style Z811G2.0

PATENTS 4,210,346; 4,227,720; 4,310,189; 5,197,765; 5,340,159

1P-50/0526-2 11-7/03

**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Gerald Myers  
[REDACTED]

Waterford, PA 16441

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Gerald:

In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$900. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 13**



**ACCURIDE®**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
900.00

Check No: 70046984

Date: 7/05/08

U.S. Pat. no. 6,095,407  
Reorder VersaSeal Style Z81GZ-O

PATENTS 4,210,346; 4,227,720; 4,310,180; 5,197,765; 5,340,159

TP 6070962 • 112-VG

**ACCURIDE®**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati OH

Check No. 70046984

Date 7/05/08

Pay \*\*\*\*\*900.00

Pay NINE HUNDRED DOLLARS ONLY

to the  
Order of GERALD MYERS

Memo

*[Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

GERALD MYERS

WATERFORD  
PA USA 16441

**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Leonard Popovich  
[REDACTED]  
Erie, PA 16510

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Leonard:

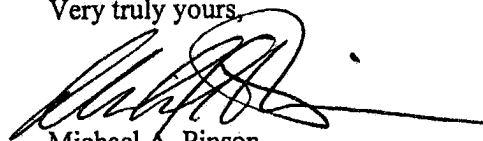
In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$600. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 14**

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
600.00

Check No: 70046982

Date: 7/05/08

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**  
1015 East 12th St.  
ERIE, PA 16503

74-1329  
724 Fifth Third Bank  
Cincinnati, OH

Check No 70046982

Pay six HUNDRED Dollars ONLY

Date 7/05/08

To the Order of LEONARD POPOVICH

Pay \*\*\*\*\*600.00

Memo

*James [Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

LEONARD POPOVICH

ERIE  
PA USA 16510

U.S. Pat. no. 6,095,407 Reader Version: Style 281102-0

PATENTS 4,210,346; 4,227,720; 4,310,180; 5,197,785; 5,340,159

TP-607692-2 - 112-VG



**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Dan Stafford  
[REDACTED]

North East, PA 16428

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Dan:

In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$600. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 15**

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

Date  
6/26/08

Invoice #  
1

Amount  
600.00

Check No: 70046981

Date: 7/05/08

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

74-1329  
724

Fifth Third Bank  
Cincinnati, OH

Check No 70046981

Date 7/05/08

Pay \$600.00

Pay SIX HUNDRED DOLLARS ONLY

To the  
order of DAN STAFFORD

Memo

*[Signature]*  
Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE<sup>®</sup>**  
**ERIE L.P.**

1015 East 12th St.  
ERIE, PA 16503

DAN STAFFORD

NORTH EAST  
PA USA 16428

U.S. Pat no 6,095,407  
Reorder VeritasSoft Style Z811C2-O

PATENTS 4,210,346; 4,227,720; 4,310,189; 5,197,785; 5,340,159

TP-8070582-112-V6

**ACCURIDE**  
**ERIE L.P.**

July 11, 2008

1015 East 12th Street  
Erie, Pennsylvania 16503  
U.S.A.

Telephone: (814) 480-6400

Mr. Dennis Taraszki  
[REDACTED]

Erie, PA 16510

Re: Reimbursement of Out-of-Pocket Medical Costs

Dear Dennis:

In my letter to you dated April 11, I informed you that as a result of a court decision in *Accuride Erie L.P. v. UAW Local 1186*, the Company has made the decision to reimburse eligible employees and former employees who experienced certain out-of-pocket medical costs during their employment.

I also informed you that you are eligible for a payment as a result of the Company's decision. As you know, in the Spring of 2006 the Company estimated that you experienced reimbursable out-of-pocket costs in the amount of \$1,200. In my letter, I requested that you furnish, within 90 calendar days, documentation of any out-of-pocket expenses since the Spring of 2006 that you wished us to consider in calculating your total reimbursable expenses. Since that time, we have not received any additional information from you.

Therefore, we have determined that your reimbursable costs as of the Spring of 2006 are your total reimbursable expenses. Enclosed is a check payable to you for that amount.

Please contact me if you have any questions.

Very truly yours,



Michael A. Pinson  
Accuride Aluminum Wheels  
Human Resources Director

Enclosure

cc: Mike Sherbin, UAW Local 1186

**EXHIBIT 16**

**ACCURIDE®**

ERIE L.P.

Date

6/26/08

Invoice #

1

Amount

1,200.00

Check No: 70046980

Date: 7/05/08

**ACCURIDE®**

ERIE L.P.

1015 East 12th St.

ERIE, PA 16503

74-1329

724

Fifth Third Bank

Cincinnati, OH

Check No 70046980

Pay ONE THOUSAND TWO HUNDRED DOLLARS ONLY

Date 7/05/08

To the

Pay \*\*\*1,200.00

Order of DENNIS TARASZKI

Memo

Authorized Signature

\*See Reverse Side For Easy Opening Instructions\*

**ACCURIDE®**

ERIE L.P.

1015 East 12th St.

ERIE, PA 16503

DENNIS TARASZKI

ERIE

PA USA

16510

U.S. Pat. no. 6,095,407

Render: VarsaSeal Style Z811G2-O

PATENTS 4,210,346; 4,227,720; 4,310,190; 5,197,765; 5,340,159

TP 607032-2 - 11/2/06

# ADP COBRA Services

Home My Profile Reference Help Logout QuickJump: -- select -- 7/18/2008

Participant Services Company Information Reports

Participant Services Participant Search Search Details

## Participant Detail:

Name: GARY WILSON (10483326)

SSN: [REDACTED]

Election Package: Mailed on: N/A, Grace Date: N/A

Last Payment: Check #0HCTC, \$1177.41 on 07/03/2008 for the period 07/01/2008 - 07/31/2008

Paid Through: 07/31/2008

ACH Entered: N/A

ACH Effective: N/A

### PERSONAL INFORMATION

Address: [REDACTED] EDINBORO, PA 16412

Home Phone: [REDACTED]

DOB: 02/08/1947

Marital Status: Unknown

Gender: M

### COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

OE Date: 06/01/2004

OE Reason: Direct Billing

Coverage Lost: -

Terminated: -

## Plan Information:

### CURRENT PLANS / RATES

Plan Name	Coverage Tier/Dep's Covered	Paid Through Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Point of Service) H Two Persons	GARY WILSON	7/31/2008 \$1,177.41	01/01/2008 -

New Search

EXHIBIT 17

ADP COBRA Web Site - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Search Favorites

Address: https://benefits.adp.com/cobra/

ADP COBRA Services

Home My Profile Reference Logout QuickJump: select - 7/16/2008

Participant Services Company Information Reports

Participant Services Participant Search Search Details

Participant Detail: Name: JOHN HARMICH (10483245) SSN: [REDACTED]

Election Package: Mailed on: N/A, Grace Date: N/A

Last Payment: Check #00HCTC, \$588.71 on 07/03/2008 for the period 07/01/2008 - 07/31/2008

Paid Through: 07/31/2008

ACH Entered: N/A

ACH Effective: N/A

PERSONAL INFORMATION

Address: [REDACTED] CREEK, PA 16506

Home Phone: [REDACTED]

DOB: 10/24/1944

Marital Status: Unknown

Gender: M

COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

QE Date: 06/01/2004

QE Reason: Direct Billing

Coverage Lost -

Terminated: -

Plan Information:

CURRENT PLANS / RATES

Plan Name	Coverage Tier	Dep's Covered	Paid Through	Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Port of Service) H	Beneficiary Only (*)	JOHN HARMICH	7/31/2008	\$588.70	01/01/2008

New Search

EXHIBIT 18



# ADP COBRA Services

Home My Profile Reference Logout Quick Jump: -- Select -- 7/16/2008

Participant Services Company Information Reports

Participant Services Participant Search Search Details

## Participant Detail:

Name: JOHN LOESLEIN (10483318)

SSN: [REDACTED]

Election Package: Mailed on N/A, Grace Date: N/A

Last Payment: Check #00HCTC, \$1177.41 on 07/03/2008 for the period 07/01/2008 - 07/31/2008

Paid Through: 07/31/2008

ACH Entered: N/A

ACH Effective: N/A

### PERSONAL INFORMATION

Address: [REDACTED] ERIE, PA 16509

Home Phone: (814) 864-6915

DOB: 07/07/1944

Marital Status: Unknown

Gender: M

### COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

QE Date: 06/01/2004

QE Reason: Direct Billing

Coverage Lost: -

Terminated: -

## Plan Information:

### CURRENT PLANS / RATES

Plan Name	Coverage Tier	Depos Covered	Paid Through	Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Point of Service) H	Two Persons	JOHN LOESLEIN	7/31/2008	\$1,177.41	01/01/2008 -

New Search

EXHIBIT 19

ADP COBRA Web Site - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Search Favorites

Address: https://benefits.adp.com/cobra/

ADP COBRA Services

Home My Profile Reference Logout QuickJump: -- select -- 7/16/2008

Participant Services Company Information Reports Participant Services Participant Search Search Details

Participant Services Client Transmittal Form CCC Report Send Eligibility Update COBRA Rights Notification Participant Search

### Participant Detail:

Name: GERALD MYERS (10483320)

SSN: [REDACTED]

Election Package: Mailed on N/A, Grace Date: N/A

Last Payment: Check #00HCTC, \$588.71 on 06/06/2008 for the period 06/01/2008 - 06/30/2008

Paid Through: 06/30/2008

ACH Entered: N/A

ACH Effective: N/A

#### PERSONAL INFORMATION

Address: [REDACTED] WATERFORD, PA 16441

Home Phone: (814) 796-6855

DOB: 07/13/1943

Marital Status: Unknown

Gender: M

#### COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

QE Date: 01/01/2005

QE Reason: Direct Billing

Coverage Lost: -

Terminated: -

### Plan Information:

#### CURRENT PLANS / RATES

Plan Name	Coverage Tier	Deps Covered	Paid Through	Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Point of Service) H	Beneficiary Only (T)	GERALD MYERS	6/30/2008	\$588.70	01/01/2008 -

New Search

EXHIBIT 20



ADP COBRA Web Site - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back - Search ☆ Favorites

Address: https://benefits.adp.com/cobra/

ADP COBRA Services

Home My Profile Reference Help Logout QuickJump: -- select -- 7/16/2008

Participant Services

Company Information Reports Participant Services Participant Search Search Details

Participant Detail:

Name: DANIEL STAFFORD (10483312)

SSN: [REDACTED]

Election Package: Mailed on N/A, Grace Date: N/A

Last Payment: Check #0HCTC, \$588.71 on 07/03/2008 for the period 07/01/2008 - 07/31/2008

Paid Through: 07/31/2008

ACH Entered: N/A

ACH Effective: N/A

Participant Search

PERSONAL INFORMATION Address: [REDACTED] NORTH EAST, PA 16428

Home Phone: (814) 725-4309

DOB: 03/08/1944

Marital Status: Unknown

Gender: M

COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

OE Date: 06/01/2004

OE Reason: Direct Billing

Coverage Lost: -

Terminated: -

Plan Information:

CURRENT PLANS / RATES

Plan Name	Coverage Tier	Depts Covered	Paid Through Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Point of Service) H/Beneficiary Only (*) DANIEL STAFFORD			\$588.70	01/01/2008 -

New Search

https://benefits.adp.com/cobra/scripts/Logout.asp

Start

Index - Microsoft... PAY: Kasey Rate... S Internet Ex... Microsoft Excel... Internet

EXHIBIT 21

ADP COBRA Web Site - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Search Favorites

Address: https://benefits.adp.com/cobra/

ADP COBRA Services

Home My Profile Reference Help Logout QuickJump: select 7/18/2008

Participant Services Company Information Reports

Participant Services Participant Search Search Details

Client Transmittal Forms

COCC Reprint

Send Eligibility Update

COBRA Rights Modification

Participant Search

Participant Detail:

Name: DOUGLAS FERGUSON (10483310)

SSN: [REDACTED]

Election Package: Mailed on N/A, Grace Date: N/A

Last Payment:

Paid Through: N/A

ACH Entered: N/A

ACH Effective: N/A

PERSONAL INFORMATION

Address: [REDACTED] ERIE, PA 16511

Home Phone:

DOB: 01/08/1943

Marital Status: Unknown

Gender: U

Terminated

Reason: Beneficiary accepted Medicare

Effective: 12/31/2007

COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant

Beneficiary Type: Normal Retiree

QE Date: 08/01/2004

QE Reason: Direct Billing

Coverage Lost: -

Plan Information:

New Search

EXHIBIT 22

# ADP COBRA Services

Home My Profile Reference Help Logout  
 Participant Services Company Information Reports  
 Participant Services Participant Search Search Details  
 QuickJump: -- select -- 7/18/2008

## Participant Detail:

Name: RONALD FOX (10483325)

SSN: [REDACTED]

Election Package: Mailed on N/A, Grace Date N/A

Last Payment Check #007962, \$1177.41 on 01/23/2008 for the period 02/01/2008 - 02/29/2008

Paid Through: 02/29/2008  
 ACH Entered: N/A  
 ACH Effective: N/A

### PERSONAL INFORMATION

Address: [REDACTED] ERIE, PA 16510  
 Home Phone: (814) 899-8325  
 DOB: 03/27/1943  
 Marital Status: Unknown  
 Gender: U

### COVERAGE INFORMATION

Beneficiary Status: Direct Billing Participant  
 Beneficiary Type: Normal Retiree  
 QE Date: 06/01/2004  
 QE Reason: Direct Billing  
 Coverage Lost: -  
 Terminated: -

## Terminated

Reason: Beneficiary accepted Medicare  
 Effective: 02/29/2008

## Plan Information:

PAST PLANS / RATES			
Plan Name	Coverage Tier/Deps Covered	Paid Through/Monthly Rate	Coverage Plan Date
UHC Choice Plus Plan (Point of Service) H Two Persons	RONALD FOX	2/29/2008	\$1,177.41 01/01/2008 - 02/29/2008

New Search

EXHIBIT 23